



Teacher Preparation & Ongoing Education/Training

Teacher Prep begins in the college/university setting

- ▶ Bachelor of Science in education
- ▶ Alternative licensing option (bachelors + 30 hours in core content area with year to do a teacher prep program on intern licensure)

College/University Curriculum divided into three categories:

- ▶ Birth through 3rd grade: 0-8 years
- ▶ Elementary: 4th – 8th grades
- ▶ Secondary: 9th – 12th grades

Curriculum further divided into specialty areas such as:

- ▶ Math, social studies, language arts, science, and technology
- ▶ Other endorsements such as bilingual, special education, etc.

Pedagogy Curriculum that focuses on techniques for:

- ▶ How to teach & developing lesson plans
- ▶ Student teaching – two semesters



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Ongoing Professional Development at the LCPS School Level

- ▶ Professional learning communities lead by Professional Development Teacher (PDTs)
- ▶ Individual teacher professional development plan (PDP) that is tied to LCPS District professional development plan

At the LCPS District Level:

- ▶ Online courses to learn about implementing core curriculum standards (self-paced)
- ▶ Voluntary summer workshops to work on teaching skills and the implementation of common core curriculum standards

All education courses and professional development work beyond the college classroom and in the teaching environment are designed to help teachers work through the 3 Tiered Licensure System in the state of New Mexico.



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Professional Teacher Level I licensure requirements:

- ▶ To teach in a core academic area or non-core area must have a bachelors degree and pass appropriate tests
- ▶ To teach in vocational education must have a bachelors and/or work experience, no test required
- ▶ Annually verify on the PDP the teacher is “highly qualified” if teaching a core academic subject
- ▶ Complete three years of teaching experience at this level with annual PDP and summative evaluation each year
- ▶ Complete a mentoring program with in-school Professional Development Teacher (PDT)
- ▶ Prepare Advancement “HOUSSE” to go to Level II (see large pink box on the NM 3-Tiered Teacher Licensure System)*

Minimum pay -\$30,000

**Some Advancement HOUSSE requirements for levels II and III can be waived if teacher has National Board Professional Teaching Standards (NBPTS) Certification*



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Professional Teacher Level II licensure requirements:

- ▶ Annually verify on the PDP the teacher is “highly qualified” if teaching a core academic subject
- ▶ To remain at Level II must complete annual PDP, evaluation every 3 years, and licensure renewal every 9 years
- ▶ To advance to Level III must complete 3 years at level II with annual PDP and earn a masters degree or NBPTS
- ▶ Prepare Advancement “HOUSSE” to go to Level III (see large pink box on the NM 3-Tiered Teacher Licensure System)

Minimum pay- \$40,000

Instructional Leader Level III-A licensure requirements:

- ▶ Annually verify on the PDP the teacher is “highly qualified” if teaching a core academic subject
- ▶ Verify leadership role through annual PDP
- ▶ Annual PDP, evaluation every 3 years, III-A licensure renewal every 9 years

Minimum pay- \$50,000